Well, it is almost December but here is the November Newsletter, and we will send another newsletter for December.

At our November Meeting We had The NYS Department of Labor Division of Safety and Health's On-site Consultation Program, Alexander Grigorenko, and Brad Hahn, Safety and Health Consultants. They gave us some very interesting information on NYS program.

Our next meeting will be Monday January 9th, 2023. We will have David Bissonette Corporate Environmental, Health and Safety Director at Washington Mills give us a presentation on <u>Disaster</u> <u>Preparation/Business Interruption Planning.</u> David acted as the Town of Clarence Emergency Management Director when the Flight 3407 disaster occurred and is author of the book *Compassionate Leadership In The Face of Disaster.* Look for the meeting notice and reply if you're interested! We would like to get a larger group out for this meeting.

Nominations are now being accepted for the Safety Professional of the Year Award (SPY Award). A member of the ASSP can send a nomination to NF.ASSP.org//nominations/ Then you will be sent an application to complete.

A note from Tom Weisbeck, Past President of the NF-ASSP

I had the opportunity to attend the DiVal Safety Summit this month. It was a good time, saw many colleagues, including some I haven't seen in Years! The presentations were first class and Vendors were displaying new products and technologies that may help to upgrade your safety program. These events are really worth attending for the knowledge and the networking; I think that the networking is a key component of Professional Development as well as life, in general. Let's be honest, we all have challenges and to find out we are not unique with the ones we have tends to make those challenges a bit easier to tolerate. Also, by discussing some of them with others, especially work challenges, we may find someone else has found a solution that will fit our circumstances. Take advantage of these chances; as we found out in 2020 and 2021, they don't always exist!

That brings me to another topic, our meeting attendances. We could use a few more Members attending. The networking works best when there are other Safety Professionals as well as Member guests at the meeting. The NYS Department of Labor Safety & Health On-Site Consultation Services presentation was a good one, I learned a thing or 3. They really do have a good program; and as Brad Hahn stated "Another set of eyes looking can't hurt". He's right, I don't know how many times an auditor caught things during an inspection I should have discovered and had corrected. By the way; if you need Industrial Hygiene sampling done, they will arrange to get it done for you (I know how many Safety Professionals hate to do IH sampling; some hazard identification/evaluation requires it!) and, the best part...... If you are undergoing a Consultation, you have a shield from OSHA inspections while the Consultation is going on! The catch: You have to correct the hazards they find. All at no additional cost to your organization. Think about it, it really may be worth the effort to reach out for a Consult.